

Date 10/09/2004

I, TOM JONES, OWNER/PRESIDENT (Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by Jones construction company [SAMPLE FORM] on the (Contractor or Subcontractor)

SAXON HOMES HOUSE CONSTRUCTION, that during the payroll period commencing on the (Building or Work)

30 day of 2004, and ending the 6 day of 2004 all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Jones construction company [SAMPLE FORM] from the full (Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967, 76 Stat. 357; 40 U.S.C. 276c), and described below.

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That: (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

[X] - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

[] - Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT) EXPLANATION

REMARKS:

NAME AND TITLE SIGNATURE

OWNER/PRESIDENT

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

Permissible Payroll Deductions

The following payroll deductions may be made without requesting approval:

- a) Any deduction made in compliance with the requirements of Federal, State or local law.

Examples: Federal and State withholding taxes
Federal Social Security taxes

- b) Any deductions of sums previously paid to the employee as a bona fide prepayment of wages when prepayment is made without discount or interest.

Example: A "bona fide prepayment of wages" is considered to have been made only when cash or its equivalent has been advanced to the person employed in such manner as to give him complete freedom of disposition of advanced funds.

- c) Any deduction of amounts required by court process to be paid to another, unless the deduction is in favor of...

- the contractor
 - the subcontractor
 - any affiliated person
- OR
- when collusion or collaboration exists.

- d) Any deduction constituting a contribution of behalf of the person employed to funds established by the employer, or representative of the employer, or both for the purpose of providing (from principal or income, or both)...

- medical or hospital care
 - pensions or annuities on retirement
 - death benefits
 - compensation for injuries, illness, accidents, sickness or disability
- OR
- for insurance for any of the following:
 - unemployment benefits
 - vacation pay
 - savings accounts
- OR

- similar payments for the benefits of employees, their families and dependents, so long as...
- The deduction is not otherwise prohibited by law, and is...
 - 1) Voluntarily consented by the employee in writing and in advance of the period in which the work is to be done
AND
Such consent is not a condition either for the attainment or continuation of employment,
OR
 - 2) Provided for in a bona fide collective bargaining agreement between the contractor/subcontractor and representatives of its employees.
- No profit or other benefit is otherwise obtained, directly or indirectly, by the contractor/subcontractor or any affiliated person in the form of commission, dividend or otherwise; and
- The deductions shall serve the convenience and interest of employees.